

Agreement in Principle to resolve all claims of Eligible Class Members. The Parties then agreed to a Global Settlement Agreement as a modification of the Initial Settlement Agreement, pursuant to **Section XIV.F**, of the Initial Settlement Agreement.

The Parties submitted the Global Settlement Agreement to U.S. Equal Employment Opportunity Administration (EEOC) Administrative Judge Dickie Montemayor on _____, 2007 for review and approval. On _____, ____2007, Judge Montemayor issued an order granting preliminary approval of the Global Settlement Agreement. Following preliminary approval, the Parties, pursuant to Commission regulations, notified Eligible Class Members in writing of the terms of the Global Settlement. Eligible Class Members were specifically notified of the terms of the proposed Global Settlement Agreement and of the requirement to submit objections within 30 calendar days from the date of the Global Settlement Notice of Resolution.

Through a third party contract Class Notice Administrator, the parties mailed the Global Settlement Notice of Resolution to the Eligible Class Members. Class Counsel also emailed the Notice of Global Resolution to all Eligible Class Members for whom Class Counsel has an electronic mail address.

The Administrative Judge accepted _____ written objections as timely. Thereafter, Class Counsel and Postal Service counsel filed briefs in support of the Global Settlement Agreement.

I have reviewed the entire record, including the Global Settlement Agreement and Final Approval of the Global Settlement Agreement issued by Administrative Judge Dickie Montemayor on _____, 2007, and I have decided to implement the decision of the Administrative Judge. Consequently, the settlement of Class Complaint CC-801-0015-99 is modified pursuant to Administrative Judge Dickie Montemayor's Notice of Notice of Final Approval of the Global Settlement Agreement dated _____, 2007.

You have the right to appeal the Postal Service's final action to the Director, Office of Federal Operations, Equal Employment Opportunity Commission, PO Box 19848, Washington, DC 20036-9848 within thirty (30) calendar days of the date of your receipt of the Postal Service's final action. You must submit any statement or brief in support of that appeal within thirty (30) days of the date of the appeal. You must use PS Form 3573, a copy of which is enclosed, in connection with your appeal. You may also deliver your appeal in person or by facsimile provided that briefs filed by facsimile are ten or fewer pages in length. You must provide the Postal Service with a copy of your appeal and any supporting statement or brief to:

**National EEO Investigative Services Office
Post Office Box 21979
Tampa, FL 33622-1979**

You may have the right to file a civil action in an appropriate U. S. District Court within ninety (90) calendar days of the date of your receipt of the Postal Service's final action, within ninety (90) calendar days of the EEOC's final decision on any appeal, or after 180 days from the date of filing of an appeal with the EEOC if no final decision has been rendered. Should you choose to file a civil action, your filing should be styled (**Chandler Glover and Dean Albrecht v. John E. Potter, Postmaster General, U.S. Postal Service**). If you do not have or cannot afford an attorney, you may request that the court appoint an attorney to represent you and that the court permit you to file the civil action without the payment of fees, costs, or other security. Whether these requests are granted or denied is within the sole discretion of the District Judge. These requests must also be filed within the same ninety-day time period for filing the civil action.

Date _____

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